

# Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - OHSAS 18001:2007

This is to certify that:

Genpact  
Registered Office  
Delhi Information Technology Park  
Shastri Park  
Delhi 110 053  
India

Holds Certificate No:

**OHS 553848**

and operates an Occupational Health and Safety Management System which complies with the requirements of BS OHSAS 18001:2007 for the following scope:

EHS activities of program management for IT services, centralized service desk, desktop support, network, voice infrastructure support server, data base support, HR, training and security management.

For and on behalf of BSI:

Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 29/10/2009

Latest Revision Date: 24/10/2015

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Certificate No: **OHS 553848**

Location	Registered Activities
Genpact Registered Office Delhi Information Technology Park Shastri Park Delhi 110 053 India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India DLF City, Phase V Sector 53 Gurgaon 122 002 Haryana India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India 22 A-B, Sector 18 Udyog Vihar NH-8, Near IFFCO Crossing Gurgaon 122 015 Haryana India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India 14-45, IDA Uppal OPP. NGRI Habsiguda Hyderabad 500 039 Andhra Pradesh India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India DLF IT Park (DLF-SEZ) Plot No. 129 -132 Gachibowli Housing Colony Hyderabad 500 019 Andhra Pradesh India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 845 080 9000

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Location	Registered Activities
Genpact - Engineering Services 99, Surya Park, Ring Road Electronic City Bangalore 560100 Karnataka India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India Building No 2,Salarpuria,Soft Zone Bellandur ,Varthur,Hubli Bangalore 560 037 Karnataka India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India E 145-146, Sitapura Industrial Area Sangener, Tonk Road Jaipur 302 022 Rajasthan India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India JLN Marg Near Venkateshwara Temple Malviya Nagar Jaipur 302 017 Rajasthan India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location	Registered Activities
Genpact India Unitech Hi-techStructures Limited IT/ITES,SEZ Block-G ,Tower-G3 & C1 Infospace, Ground 1&2nd Floor,Plot No-DH1,DH2,DH3,DH3/1 New Town Action Area-1,Block DH,Rajarhat Kolkata 700 156 West Bengal India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact GE Building No. 5 Software Park Road Dalian Software Park Dalian, Liaoning - 116023 China	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact SWP 21# Building. No. 30 Dalian Software Park East Road, Dalian City Liaoning Province 116 023 China	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Av. Hermanos Escobar # 7651 Col. Partido Escobedo Parque Ind. Omega Cd. Juarez, Chih. 32330 Mexico	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location	Registered Activities
Genpact Calle 14, No. 2183600 H. Caborca 83600 Mexico	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Genpact Building Plaza A, Northgate Cyberzone, Filinvest Corporate City Alabang, Muntinlupa City 1780 Philippines	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact i-Hub Building, Dotcom Drive Northgate Cyberzone Filinvest Corporate City, Alabang Muntinlupa City Philippines	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact 5132 Building, 3650 Dotcom Drive Northgate Cyberzone Filinvest Corporate City, Alabang Muntinlupa City Philippines	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Tower A, Sector-30, DLF SEZ Village Silokhera, Tehsil and District: Gurgaon Haryana India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location	Registered Activities
Genpact 1901 E. Voorhees St Danville, IL 61834 USA	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Bucharest IRIDE Business Park 9-9A Dimitrie Pompeiu Street Building 19, District 2 Bucharest Romania	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Cluj Iulius Business Center 53-55 Alexandru Vaida Voevod Street Cluj-Napoca Romania	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Budapest Duna Plaza Vaci ut 178 Budapest 1138 Hungary	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Lublin 16-18 Ul. Witosa Street Lublin Poland	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location	Registered Activities
Genpact 3rd & 4th Floor, Block 2 DLF Cyber City Hyderabad, Plot No. 129-132 Opp. A.P.H.B. Colony, Gachibowli Hyderabad Andhra Pradesh India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Manila Business Services Centre Penthouse 12th Floor One Cyberpod Centris EDSA corner Quezon Avenue Quezon City, 1100 Metro Manila Philippines	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Brancusi Office Business Centre 74-76 Constantin Brancusi Street Cluj-Napoca Romania	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India 3rd Floor, Tower B1, Evolve, IT / ITES SEZ Mahindra World City (Jaipur) Ltd. PO Mahindra World City, Tehsil Sanganer Dist. Jaipur 302 037 Rajasthan India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Axis Risk Consulting Services Pvt Ltd. 3rd Floor, Nishuvi, 75 Dr. Annie Besant Road, Worli Mumbai 400 018 Maharashtra India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location	Registered Activities
Genpact Han Tian Technology Town, 8# Building 6F Han Tian Science Technology Town No. 17 Gui Cheng Shen Hai Road, Nan Hai Foshan City, Guangdong Prov 528 200 China	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact 9# Building, No.1 Jin Jie Road Hua Qiao Economic Development Zone Kun Shan City, Jiangsu Province 215 332 China	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Vector 2 Building 11F Vector 2, Northgate, Cyberzone Filinvest Corporate City, Alabang Muntinlupa City Philippines	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India 4th, 5th & 6th Floors Building 8, M/s Serene Properties Pvt. Ltd., IT/ITES SEZ Pocharam Village, Ghatkesar Mandal Randa Reddy Dist. 500 088 Andhra Pradesh India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India Site 1 D-4, Sector 59 Noida 201 307 Uttar Pradesh India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location	Registered Activities
Genpact India Site 2 D-5, Sector 59 Noida 201 307 Uttar Pradesh India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India Plot IT-23, IT Park Sahastradhara Road Dehradun Uttarakhand India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Wilkes- Bare PA 335 New Commerce Blvd, Hanover TWP PA 18706 USA	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact 15420 Laguna Canyon Road Irvine 92618 California USA	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact 1st Floor 42 Old Ridgebury Road Danbury 06810 Connecticut USA	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location	Registered Activities
Genpact 3101 President George Bush Hwy Richardson TX-75082 f USA	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact 17th Floor, Al Thuraya tower 2, Dubai Media City Dubai United Arab Emirates	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact India Pritech Park, Block V, 1st Floor Bellandure Village, Outer Ring Road Varthur, Bangalore 560 037 Karnataka India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact 15th Floor, Export Bank Plaza Sen Gil Puyat Ave Makati City 1200 Philippines	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.
Genpact Seaview Developers Limited SEZ 2nd & 3Rd Floor in Building No. 2 Gr.Floor, 1st, 2nd and 3rd Floor in Building No. 8 Plot No. 20 & 21, Sector 135 Noida 201 302 Uttar Pradesh India	Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.

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Location

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5th Floor, Building 3, Infospace  
Unitech IT-ITES SEZ, Netaji Subhash Marg  
Sector 48  
Gurgaon 122 020  
Haryana  
India

Registered Activities

Infrastructure and logistics activities Occupational health and safety management and awareness for employees, emergency preparedness, training, maintenance of critical to safety equipment, vendor safety management, security management, employee awareness and engagement activities, food safety and hygiene programs, transport related applicable practices, crisis management, project related activities vendor selection process, applicable regulatory compliance related to IT/ITES companies.



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